



தமிழ்நாடு குடிநாடு TAMILNADU

திகதி: 7.06.2026 ரூபாய்: 100/-

Stella Mary's College of Engineering,
Aruthenganvilai.

GD 614333

V. G. R. S. S.

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இராஜா கிருஷ்ணமூர்த்தி

MEMORANDUM OF UNDERSTANDING

Between

Stella Mary's College of Engineering
(An Autonomous Institution)
Aruthenganvilai, Azhikal, Aruthenganvilai
Kanyakumari District, Tamil Nadu – 629 157

And

ARS Steels & Alloy International Pvt. Ltd

2nd Floor, Building No./Flat No.: D-109, LBR Complex, Chinthamani, Chennai,
Tamil Nadu, PIN Code: 600102.

This Memorandum of Understanding is executed on this 11th day of June, 2026 and will be effective from this 11th day of June, 2026.

BETWEEN

STELLA MARY'S COLLEGE OF ENGINEERING, an autonomous institution established in 2012 by Dr. Nazerath Charles, under the Nova Educational Trust, with its campus located at Aruthenganvilai, Azhikal, Kanyakumari District, Tamil Nadu-629 157, and accredited by the National Assessment and Accreditation Council (NAAC) with an 'A' Grade, and holding National Board of Accreditation (NBA) status for its BE programs in Computer Science and Engineering and Mechanical Engineering, is hereinafter referred to as the **"FIRST PARTY"**, **"the College"**, or **"SMCE"**, and this expression shall, unless repugnant to or inconsistent with the context, mean and include its successors or permitted assignees.

AND

ARS STEELS & ALLOY INTERNATIONAL PVT. LTD., a company incorporated under the Companies Act, represented by its authorized signatory, with its Corporate Office at 2nd Floor, Building No./Flat No.: D-109, LBR Complex, Chinthamani, Chennai, Tamil Nadu, PIN Code: 600102, is hereinafter referred to as the **"SECOND PARTY"**, **"the Company"**, or **"ARS"**, and this expression shall, unless repugnant to or inconsistent with the context, mean and include its successors or permitted assignees.

WHEREAS:

A. The First Party (SMCE) is a premier autonomous engineering college dedicated to providing advanced engineering education, fostering character development, and preparing its students to meet the evolving challenges of the engineering profession. The College is committed to enhancing the employability of its students through industry-academia collaboration.

B. The Second Party (ARS Steels & Alloy International Pvt. Ltd.) is a distinguished corporate entity engaged in the steel and alloy industry, committed to fostering talent and contributing to the development of a skilled workforce. It seeks to collaborate with academic institutions for recruitment, training, and knowledge exchange.

C. Both Parties recognize the mutual benefits of establishing a collaborative framework to bridge the gap between academia and industry, enhance the career opportunities for students of the College, and meet the human resource and innovation needs of the Company.

D. The Parties hereby agree to enter into this Memorandum of Understanding (MoU) to formalize their collaboration in areas including, but not limited to, Placement & Career Opportunities, Industrial Training & Visits, Guest Lectures & Technical Workshops, and Curriculum Development & Industry Advisory.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**I. SCOPE OF COLLABORATION**

Both Parties shall cooperate in the following areas, subject to their respective policies, rules, and availability of resources:

WHEREAS:

A. The First Party (SMCE) is a premier autonomous engineering college dedicated to providing advanced engineering education, fostering character development, and preparing its students to meet the evolving challenges of the engineering profession. The College is committed to enhancing the employability of its students through industry-academia collaboration.

B. The Second Party (ARS Steels & Alloy International Pvt. Ltd.) is a distinguished corporate entity engaged in the steel and alloy industry, committed to fostering talent and contributing to the development of a skilled workforce. It seeks to collaborate with academic institutions for recruitment, training, and knowledge exchange.

C. Both Parties recognize the mutual benefits of establishing a collaborative framework to bridge the gap between academia and industry, enhance the career opportunities for students of the College, and meet the human resource and innovation needs of the Company.

D. The Parties hereby agree to enter into this Memorandum of Understanding (MoU) to formalize their collaboration in areas including, but not limited to, Placement & Career Opportunities, Industrial Training & Visits, Guest Lectures & Technical Workshops, and Curriculum Development & Industry Advisory.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**I. SCOPE OF COLLABORATION**

Both Parties shall cooperate in the following areas, subject to their respective policies, rules, and availability of resources:

1. **Placement & Career Opportunities:** ARS shall participate in the campus placement drives organized by SMCE to recruit eligible students. The Company will conduct pre-placement talks, interviews, and issue placement orders to selected candidates. SMCE will facilitate the placement process by providing the necessary infrastructure and coordinating student participation.
2. **Industrial Training & Visits:** The Company shall consider providing industrial training opportunities, internships, and study tours for SMCE students. SMCE will coordinate such visits and ensure students adhere to the Company's rules and safety protocols.
3. **Guest Lectures & Technical Workshops:** ARS will nominate its experts to deliver guest lectures, conduct technical workshops, or participate in seminars at SMCE. The College will organize these events, manage participation, and provide the necessary facilities.
4. **Curriculum Development & Industry Advisory:** ARS may provide inputs to SMCE on curriculum design, emerging industry trends, and skill requirements to help keep the academic programs relevant and contemporary.
5. **Pool Drive Infrastructure:** SMCE shall provide adequate space and necessary facilities to conduct pool drives when organized by ARS, enabling the participation of students from SMCE as well as from other colleges/institutions, as mutually agreed.

II. RESPONSIBILITIES OF THE SECOND PARTY (ARS)

ARS Steels & Alloy International Pvt. Ltd. will:

1. Conduct pre placement presentations to inform students about the organization, its recruitment process, career paths, and compensation structure, and address student queries.
2. Organize the placement process in coordination with SMCE, either on campus or at a mutually agreed location, and issue placement orders to selected candidates.

3. Charge no amount from either the candidates or the College for the selection process or for issuing placement orders.
4. Engage with the placement cell of SMCE for collecting Curriculum Vitae/Resumes of candidates, respecting data privacy and confidentiality.
5. Adopt its own HR policies for conducting the placement drive and for the subsequent employment of selected candidates.
6. Provide a copy of the selection order or appointment letter for each selected candidate of SMCE to the College for its records.
7. Not engage in any activity that may harm the reputation or image of SMCE during the conduct of any collaboration activities.
8. Provide opportunities for industrial training, guest lectures, and workshops as mutually agreed upon.

III. RESPONSIBILITIES OF THE FIRST PARTY (SMCE)

Stella Mary's College of Engineering will:

1. Organize and schedule placement drives, inviting the Second Party to participate, and coordinate the participation of students and alumni.
2. Provide necessary support and infrastructure, such as premises, audiovisual equipment, and student coordination, for conducting placement drives, workshops, and guest lectures.
3. Facilitate the collection and sharing of student Curriculum Vitae/Resumes with the Company through its placement cell.
4. Not be liable for any fees, deposits, or other charges that the Second Party may levy on selected candidates, should such levies occur in breach of this MoU.
5. Not be obligated to provide any direct funding or sponsorship to the Second Party for the activities covered under this MoU unless separately agreed in writing.
6. Release advertisements, press releases, or social media communications regarding collaborative activities, bearing the expenditure incurred for such promotions.

IV. GENERAL TERMS

1. **Validity:** This MoU shall be valid for a period of **FIVE years** from the effective date and may be renewed for further periods on mutually agreed terms.
2. **Dispute Resolution:** Any disputes arising between the Parties in respect of matters covered by this Agreement shall be subject to the exclusive jurisdiction of the Courts of Law located in Chennai, Tamil Nadu.
3. **Governing Provisions:** All terms and conditions of this MoU are subject to the approval of the competent bodies of the First Party and the provisions of its Rules and Regulations.

V. NOTICE

All notices or communications to either Party shall be in writing and sent to the address provided herein, or to such other address as may be provided by one Party to the other in writing for this purpose.

ARS Steels & Alloy International Pvt. Ltd.:

Mr. R Saravanan, HR- Manager

2nd Floor, Building No./Flat No.: D-109, LBR Complex,
Chinthamani, Chennai, Tamil Nadu, PIN Code: 600102.

Email: saravanan@arssteels.co.in

Stella Mary's College of Engineering:

Dr. A. Sagai Francis Britto

Associate Professor, Dept. of Mechanical Engineering,
Azhikal, Aruthenganvilai, Kanyakumari District, Tamilnadu-629202

Email: sagai francis@stellamaryscoe.edu.in

IN WITNESS WHEREOF, the parties affix their signatures below on the date first above written.

For Stella Mary's College of Engineering
(First Party)

Signature:

Name: Dr. R. Suresh Prem Kumar

Designation: Senior Professor
Principal

Seal

Address:

Aruthenganvilai, Azhikal,
Kanyakumari District,
Tamil Nadu - 629 157.

Witnesses:

1. Dr. M. S. UAPRAKASHI
11/03/21
2. Dr. A. Sagar Jothi Britto
11/06/26

For ARS Steels & Alloy
International Pvt. Ltd. (Second
Party)

Signature:

Name: Mrs N.Subashini

Designation: Sr. General Manager-
HR & Admin.

Seal



Address:

2nd Floor, D-109, LBR Complex,
Anna nagar East, Chennai - 600 102.

Witnesses:

1. R. Saravanan
2. [Signature]